

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, December 18, 2017 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

PRESENT Ed Hernandez, Michael Probst, Fernando Lafuente, Connie Locklear, and Brentt Raybion and Teri Trull.

Sandra Keith arrived at the meeting at 6:29 p.m.

ABSENT No one

**PLEDGE &
PRAYER** Mr. Probst

**AWARDS &
RECOGNITION** **Student Recognition**
High School Special Olympics coach, Kami Dodds and PALS sponsor, Erin Rainey, introduced the Special Olympics powerlifting team, their individual placing in the events and their personal PALS coach.

Coach Candice Dockery introduced the 7th and 8th grade girls' cross-country team and announced that the 7th grade girls won district and the 8th grade girls were awarded 3rd place.

Lori Holubec, Middle School Academic UIL director, announced participants present and that overall Brady Middle School placed 2nd in the meet.

Amy Pearson, Elementary Robotics coach introduced her two teams. One team built a "Flame Bot" and the other "Build a Bridge" robot. Each team describe their project from the beginning to the end of construction.

Employee Recognition
Employees recognized at each campus/department by their administrator for excellence in job performance are as follows.

Brady Elementary	Juliane Sullivan, Grade 1
Middle School	Lori Holubec, Asst. Principal & UIL Director
High School	Rex Ewert, UIL Director
Maintenance/Transportation	Howard Dennis, Grounds
Administration Office	Judy Fincher, District PEIMS Coordinator

PUBLIC HEARING Mr. Raybion announced at 6:29 p.m. the public hearing for the 2016-2017 **2016-2017 CAMPUS & DISTRICT TAPR** Campus and District Texas Academic Performance Report (TAPR) will begin. Each campus administrator gave an overview of their respective campus TAPR showing where the strengths and weaknesses are. They also included possible adjustments and changes to help improve the scores in specific areas. Shona Moore, MS Principal, stated the campus received 7 out of 7 distinctions. Kathy Edwards, HS Principal, stated the campus received 5 out of 7 distinctions. She also gave a High School Allotment

report which is basically included in the TAPR. Duane Limbaugh, Superintendent, stated the district TAPR is a summary of all three campuses combined. With no questions from the public the public hearing ended at 7:10 p.m.

**APPROVE DIST.
FINANCIAL
AUDIT 2016-2017**

Bob Womack, representative for Eide Bailly, formally David Kinard & Co., PC was present to review the district's financial audit for the 2016-2017 school year. He stated the audit was deemed an "unmodified" or "clean" audit. The auditors did not identify any deficiencies in the internal control. The compliance audit dealt with the IDEA-Part B this year and there were no non-compliance issues discovered. They had no problems obtaining information from the district in order to conduct the audit. Ms. Locklear moved to approve the district's 2016-2017 financial audit as presented by Mr. Womack, seconded by Mr. Hernandez and the motion carried 7-0.

**BREAK IN
MEETING**

The board members took a break in the meeting at 7:29 p.m. and resumed the meeting at 7:34 p.m.

**FINANCIAL
PRESENTATION
BY LIVE OAK**

Christian Merrick, the district's financial advisor presented a power point illustrating tax revenues/bond expense for the upcoming projects. Rattlesnake projects an increase to BISD taxable I&S values by \$182M which is a 40% increase to taxable value. Tax rate drops as revenues increase and bonds are paid. So as to not raise the tax rate the maximum amount that the district should call for a bond is \$13.3M. With the new bond the district could start paying the principal down early or restructure the bond within 7 years instead of 10. If the bond passes in May it would not be sold until August therefore interest rates could vary. Should a bond of \$13.3M pass the tax rate would stay the same for the 30-year term. Should a bond of \$12M pass the tax rate would not begin decreasing until after 15 years. So, if the district called a \$12M bond there would be no savings seen until after 15 years. Within that time there may possibly be the need for another bond to construct facilities that could have been taken care of now at a lower cost versus 15 years from now. Mr. Merrick recommended the district not exceed the \$13.3 bond amount so as not to raise taxes. When a bond is called there must be a specific dollar amount called. The bigger the bond amount the more financial benefits there are in the construction aspect of the project. Depreciation value drops every year by 5% and the wind farm will depreciate out in 20 years. However, the windmills will generate taxable value as long as they are in the ground. Payment amount of the bond will not fluctuate during the life of the bond. Mr. Merrick was asked to research the tax rate based on an \$8M bond.

PUBLIC FORUM

Matt McBee spoke regarding the building of a new softball/baseball complex.

Reed Williams spoke regarding the security and safety of our students at all campuses.

ACTION ITEMS

Approve Minutes Mr. Probst moved to approve the minutes from the November 27, 2017 regular meeting, seconded by Mr. Lafuente and the motion carried 7-0.

Budget Amendments Mr. Hernandez moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Ms. Locklear and the motion carried 7-0.

To amend the 2017-2018 Operating budget as follows:

199-00-3530	Decrease Fund Balance-Equipment	\$65,000.00
199-34-6631	Increase Appropriation-Bus	\$65,000.00
199-00-3600	Decrease Undesignated Fund Balance	\$6,500.00
199-11-6249.17	Increase Appropriation-Band Repair	\$6,500.00

2017-2018 High School Campus Improvement Plan No action taken

Approve Sale of Six Properties as Trust Sales Mr. Limbaugh explained McCulloch County has presented six properties that did not sale at a recent auction. However, various parties would like to purchase the properties but at a price that is less than the back taxes that are due. The county would like to sell the properties which they would then be on the tax roll and generate revenue for the taxing entities. In order to do so each entity must sign off on the sale. Ms. Locklear moved to sell the six properties presented by Mr. Limbaugh at the price designated which is lower than the back taxes due per recommendation by Mr. Limbaugh, seconded by Mr. Hernandez and the motion carried 7-0.

Approve Interlocal Cooperation Agreement w/Lohn ISD for 2017-2018 Mr. Limbaugh explained the agreement is only for the 2017-2018 school year and basically states Lohn ISD can continue with their bus transportation within Brady ISD boundaries for the remainder of this year and agrees that beginning with the 2018-2019 school year the transporting of students within BISSD boundaries will cease. It also states that for the remainder of this school year all bill boards within BISSD boundaries must be taken down. They may advertise on bill boards for the next school year if they so choose. This agreement is based on the statement coming from the Attorney General's office earlier this school year. Mr. Lafuente moved to approve the Interlocal Cooperation Agreement with Lohn ISD for the 2017-2018 school year per recommendation by Mr. Limbaugh, seconded by Ms. Locklear and the motion carried 7-0.

Approve Lone Star Governance Board Goals Mr. Limbaugh created board goals based on the feedback of the members. If approved by the board there would need to be progress measures established allowing the members to see where the district is improving and where it still needs improvement. The decision as to whether the board met a goal will be determined by the board at any given time due to fluctuations in test scoring. By February, Mr. Limbaugh would like to have agreements with local community colleges so that students would

have the opportunity to earn associate degrees. Ms. Trull moved to approve the Lone Star Governance Board Goals for 2017-2022 per recommendation by Mr. Limbaugh, seconded by Mr. Probst and the motion carried 7-0.

Approve TASB Update 109 Affecting Local Policies

Ms. Locklear moved to approve TASB Update 109 affecting local policies per recommendation by Mr. Limbaugh, seconded by Mr. Hernandez and the motion carried 7-0.

- *BBE Board Members Authority
- *CDA Other Revenues-Investments
- *CKC Safety-Program/Risk Management Emergency Plans
- *CNA Transportation Management-Student Transportation
- *CO Food Services Management
- *DF Termination of Employment
- *DH Employee Standards of Conduct
- *EHBAF Special Education-Video/Audio Monitoring
- *EJ Academic Guidance Program
- *FEA Attendance-Compulsory Attendance
- *FFA Wellness and Health Services-Physical Examinations
- *FFF Student Welfare-Student Safety
- *FFI Student Welfare-Freedom from Bullying
- *GBAA Information Access-Requests for Information
- *GKA Community Relations-Conduct on School Premises
- *GKC Community Relations-Visitors
- *GKE Community Relations-Business, Civic, and Youth Groups

NEW BUSINESS/DISCUSSION

Board of Trustees Continuing Ed. Hours

Mr. Limbaugh reported the continuing education hours for each board member that is required by TASB. Members exceeding the required hours include Brentt Raybion, Michael Probst, Ed Hernandez, Connie Locklear, and Teri Trull. Deficient in hours due to not being able to attend a legislative update training was Sandra Keith and Fernando Lafuente.

DISTRICT REPORTS

Monthly Finance

The financial report for the month of November is as follows.

Cash	\$4,877,617.65	CD's & Savings	\$3,567,914.94
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CAMPUS REPORTS

High School

Kathy Edwards, Principal, reported she is now creating a weekly report for her staff. She is looking at changing tutorials due to low attendance. Valeria Reyes, SFE, stated a student in lunch detention must be offered something besides a sandwich for the district to remain in compliance. She will be looking at her options in this matter.

SUPERINTENDENT REPORT

Correspondence

No correspondence presented

Enrollment

HS-324	MS-243	BE-599	AEP-3	Total-1,169
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Random Student Drug Testing No tests conducted for a report

EXECUTIVE SESSION The Board of Trustees went into executive session at 8:45 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 9:54 p.m.

ACCEPT RESIGNATION Ms. Trull moved to accept the resignation of **Lonnie Gene Cook**, HS math teacher effective December 21, 2017 per recommendation by Mr. Limbaugh, Superintendent, seconded by Mr. Lafuente and the motion carried 7-0.

APPROVE EMPLOYMENT Ms. Locklear moved to employ as Grade 1 teacher **Nikki McDaniel** with a probationary contract effective January 8, 2018 and for the remainder of the 2017-2018 school year per recommendation by Mr. Limbaugh, seconded by Ms. Keith and the motion carried 7-0.

APPROVE EMPLOYMENT Ms. Trull moved to employ as Head Start teacher **Stephanie Torres** with a probationary contract effective December 19, 2017 and for the remainder of the 2017-2018 school year and receive as supplemental pay the difference between a long-term sub pay and teacher pay for the days already worked this school year per recommendation by Mr. Limbaugh, seconded by Mr. Hernandez and the motion carried 7-0.

APPROVE EMPLOYMENT Mr. Probst moved to employ as High School Assistant Principal, **Kristina Owen** with a probationary contract for remainder of the 2017-2018 school year per recommendation by Mr. Limbaugh, seconded by Mr. Hernandez and the motion carried 7-0.

WORKSHOP W/ARCHITECT AND DSA Clinton Stuckey, architect and Joe Carlock from DSA were present to discuss possible projects for the construction. Those discussed included CATE classes, new softball/baseball complex, auditorium, renovate/expand Brady Elementary, safety and security of all campuses. Dollar amounts for each facility construction was discussed as well as the possible scenarios of which ones or if all would be feasible in a bond election.

ADJOURN Ms. Trull moved that the meeting be adjourned at 10:42 p.m., seconded by Ms. Keith and the motion carried 7-0.